

WATERTOWN POLICE DEPARTMENT GENERAL ORDER



**JOANNA W. VITEK
CHIEF OF POLICE**

Effective Date: January 12, 2009	Rescinds: Amends: A-1 July 1, 2006	Number: A-1
Subject: Organizational Philosophy		Re-evaluation Date: January 2012
Distribution: ALL PERSONNEL	Related CALEA Standards:	

This order consists of the following numbered sections:

1. Purpose
2. Policy
3. Procedures

1. PURPOSE

This General Order expresses the Watertown Police Department's principles and values, which guide employees in their professional activities while serving the public.

2. POLICY

It is the policy of the Watertown Police Department to provide a philosophical framework for its employees through its mission and vision statements and core values.

3. PROCEDURES

A. Mission Statement

• The mission of the Watertown Police Department is to protect life and property, enforce laws, preserve order, prevent crime, and provide a safe place for all to live, work, and raise families.ö

B. Vision Statement

• The vision of the Watertown Police Department is to be a beacon of excellence by being professional, proactive, and progressiveö.

C. Core Values

• Integrity

The Watertown Police Department will adhere to the highest code of professionalism and honesty.

• Respect

The Watertown Police Department will insure that all citizens are treated with respect and understanding regardless of race, sex, religion, national origin, disability, or social prominence.

• Education

The Watertown Police Department values a well-rounded and educated employee who recognizes the value of continued education, training, and life experience.

• Partnerships

The Watertown Police Department will strive to provide the highest quality of service through partnerships with the community by utilizing all available resources.

JOANNA W. VITEK
Chief of Police
Watertown Police Department
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